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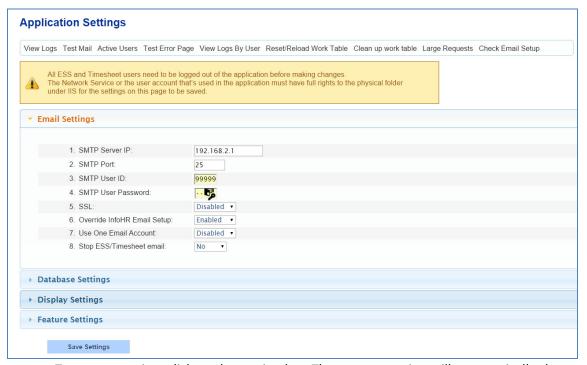
## **Document Objective**

The purpose of this document is to highlight changes made to info:HR for the web module 5.1 Release. This document is not a user's manual nor intended to be one. Updated ESS and Timesheets User Manuals will be available to download from our support page. An email notification will be sent went the updated user manuals are available.

This document does not address technical changes we've made to the application. Currently, Chrome and Internet Explorer are the browsers that can used with these modules. Other browsers will be made available throughout the year.

## **Application Settings**

New Application Settings were added and the display interface changed.



- To open a section, click on the section bar. The current section will automatically close and the section selected will open.
- Only one section can be opened at a time.

## **Support-Related Application Functions**

View Logs Test Mail Active Users Test Error Page View Logs By User Reset/Reload Work Table Clean up work table Large Requests Check Email Setup

The above items are support functions and should only be selected when on a support call with HRSS. Each item performs a particular function. These functions are:

#### **View Logs**

- Select either "Exception" or "Activity". If "Activity" is selected, a date must be entered.
- Exception shows system errors, data errors, etc.
- Activity shows what activity each user did in the application.

#### **Test Email**

- Defines the email program and confirms if the web server will be able to send emails.
   Select either "Test with Gmail" or "Your Server Email".
- Enter parameters on the screen.
- Confirm that you received the email. If the email wasn't received, check the settings entered.

#### **Active Users**

- Shows the list of users logged in.
- This list may not be 100% accurate if users have exited the browser without logging out first. Please check the Activity Logs to see if there are any current activities occurring.

#### **Test Error Page**

• This function is used for troubleshooting by HRSS customer support. Users will not need this function unless instructed by HRSS support.

#### View Logs by User

Similar to the View Logs except it limits the data to one User ID.

#### Reset/Reload Work Table

- This table is part of the vacation and time request function that was added in version 4.2 to track user requests.
- This is a HRSS support tool only.

### **Clean up Work Table**

This is a HRSS support tool only

#### **Large Requests**

Shows a list of requests that are 15 days duration or longer.

#### **Check Email Setup**

• Confirms that info:HR is set up for email sending in ESS/Timesheets. By clicking on this option, a screen appears:

- First tab shows a list of all employees and supervisors.
- Second tab shows employees with no login access into info:HR or web modules.
- o Third tab show employees with login access but missing Email Setup in info:HR.

## **User-Related Application Functions**

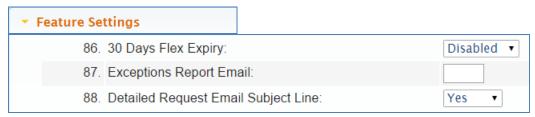
Below are the new settings for each section. Clients with custom code may have additional features not visible to all users.



- If this setting is set to "Yes", no emails will be sent from ESS Vacation and Time Request, Request Authorization, Timesheet Submission and Timesheet Approval.
- The only reason to change the setting to "Yes" would be in a test environment where you don't want employees and supervisors to get request emails that are not real.



• Item 42 provides the ability to limited Attendance Reason Codes that can be used on the attendance screen when adding new attendance records.



- If option 86 is set to Enabled, any Flex earned or taken will have a 30 days' expiration date created for the record entered/approved. This option isn't available to all clients. Contact HRSS for details.
- If option 87 may contain an email address of the individual who will be notified of any Flex earned or taken expiration that occurred. This option isn't available to all clients. Contact HRSS for details.
- If option 88 is set to Yes, the email subject line will include requested date range and reason. Based on the above, this option may not always be number 88.

#### **General Information**

Every page has been changed to a cleaner look and feel. Technical changes not documented have been completed too, making this version usable in both Internet Explorer and Chrome. Other browsers will be available at a later date.

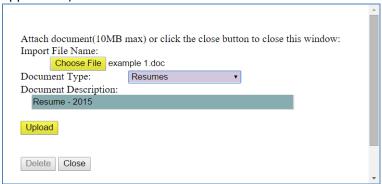
If a Supervisor has been terminated, the name will still appear when reviewing an approved or rejected Vacation and/or Time Request.

### **Document Attachment**

Throughout the application, there is the ability to import documents. Each imported document **must be assigned a Document Type**. The purpose of the Document Type is to group similar documents together. Within the client-server product, there will be a report available showing Document Types attached to each employee.

To attach a document to a specific page in ESS, please follow the instructions below:

Click on the **Import** button and a pop-up screen will appear (pop-up blocker must be turned off for the ESS application):



- Click on Choose File.
- Locate the file from either your local PC or a server drive. Select the file once it has been located.
- Select a Document Type.
  - The Document Type table entries are created in the client-server version of info:HR.
     If you cannot locate the appropriate Document Type, create the missing Document
     Type in info:HR before proceeding.
- Type in an English Description for this document.
- Click on **Upload** to upload the document into the document database.

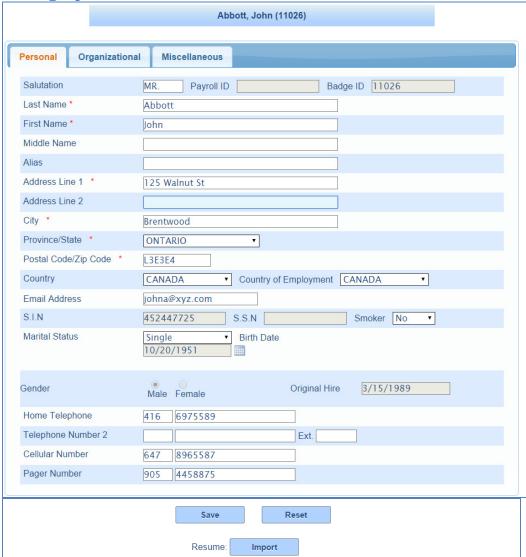
To view an uploaded document, click on the **View** button. For example:



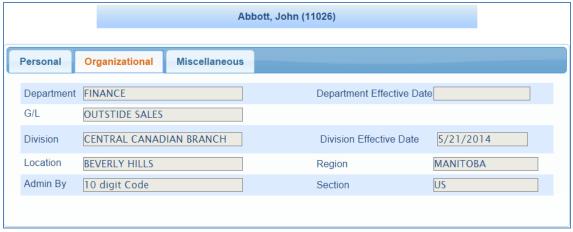
To replace an uploaded document, click on the **Import** button and follow the instructions above.

## **Employee Basic Information**

**Demographics** 



- The page is broken into 3 tabs.
- First tab is personal information. Depending on settings of the Basic 1 screen on the security profile for the logged-in user, the majority of this data is maintainable.
- Unmaintainable data includes: SIN, SSN, Birth Date, Gender and Original Hire.



• This is for informational purposes only. Employees cannot change their organizational structure.



- Based on the security profile for the logged-in user, these data elements may be maintained by the employees.
- The Save button needs to be clicked after making the changes.

## **Emergency Contacts**

• No changes

### **Dependents**

No changes

# **Work History/Compensation**

### **Position**

• Reporting Authority #4 was added.

## **Salary**

No changes

## **Performance**

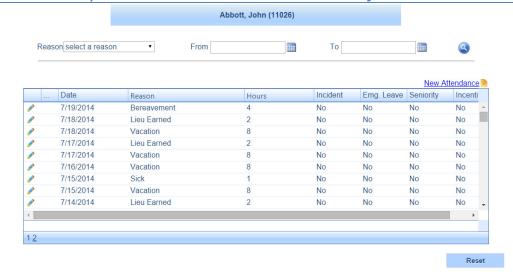
• Reporting Authority #4 was added.

# **Other Earnings**

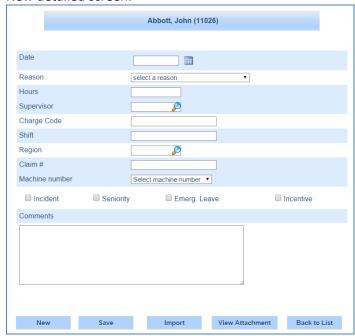
No changes

## **Attendance/Entitlements**

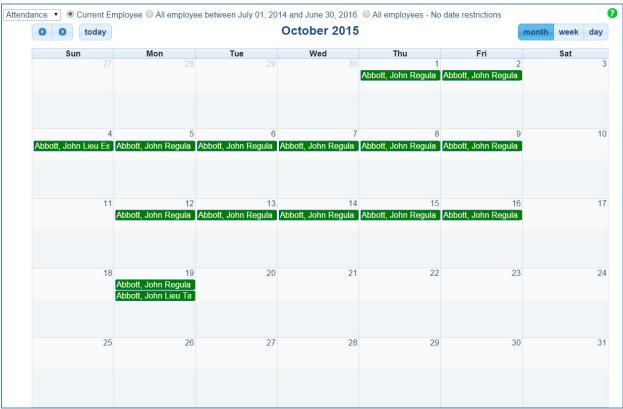
### Attendance/Absenteeism & Attendance History



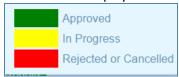
- New screen navigation similar to the Time Request screens.
- Above is a one line summary of the attendance record.
- This display can be filtered by Reason, Date Range or combination of Reason and Date Range. Click on the magnify icon to display records based on the filter entered.
- To add a new attendance record, click on "New Attendance". Screen design was changed between 5.0 and 5.1.
- To view a record in detail, click on the pencil icon for the line you want to expand. Screen design was changed between 5.0 and 5.1.
- New detailed screen:



### **Calendar**



- User-defined colour coding for attendance and request entries. The colour coding is stored in the Application Settings screen.
- Use the to display the meaning of each colour shown on the calendar.



### **Vacation and Sick Overview**



- New items added
  - o **Taken to Date** equals the total time taken up to "today's" date.
  - Booked equals total time for any approved future-dated vacation time off. The future date cannot be greater than the ending date of the vacation date range.
  - o **Both** shows both vacation/sick in hours and equivalent days. This option affects the entitlement and details screen. For example:

Current Year	240.00 hours / 30.0	00 Days	48.00 hours / 6.00 Days
Vacation Time Taken 144.00 hours / 18.00 Days		hours / 18.00 Days	
12/31/2015	Thursday	8.	00 hours / 1.00 Days
12/30/2015	Wednesday	8.	00 hours / 1.00 Days

# **Reports**

**Request Approval Report** 

Show	Rejected	Rejected Approved	Unprocessed	
	☐ Employee Comments		☐ Superviser Comments	

- Added two new options:
  - o If **Employee Comments** is checked, the employee's request comments are printed on the report.
  - o If **Supervisor Comments** is checked, the supervisor's approval/rejection comments are printed on the report.

### **Timesheet Enhancements**

#### **General Information**

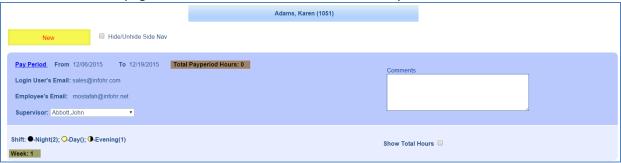
Every page has been changed to a cleaner look and feel. Technical changes not documented have been completed too, making this version usable in both Internet Explorer and Chrome. Other browsers will be available at a later date.

In order to avoid users accidently clicking an option more than once, the application will display a message:



The screen will be locked while this message is displayed.

The main Timesheet page has some new informational values. They are:



- The yellow highlighted area displays the status of the Timesheet.
- **Total Pay Period Hours** equals the total number of hours that have been entered into the Timesheet.
- If the pay period contains more than 1 week, the Week number is displayed below the Shift icons.

If a Supervisor has been terminated, the name will still appear when reviewing approved or rejected Timesheets.

**Edit Timesheet Templates** 



- Two new items were added.
  - If checked, **Disable Holidays** prevents employees from entering hours against a statutory holiday.
  - If checked, Read Only prevents employees from entering hours against this Reason
     Code. Disable Holidays and Read Only can't both be checked for the same Reason Code.

# **Appendix - info:HR Changes after Release 5.1**

Date Description of Change